

**OVERVIEW AND SCRUTINY BOARD**

22<sup>nd</sup> August 2017

**STAFF SURVEY JOINT SCRUTINY TASK GROUP**

Relevant Portfolio Holder	Councillor Geoff Denaro
Portfolio Holder Consulted	Yes
Relevant Head of Service for Overview and Scrutiny	Claire Felton – Head of Legal, Equalities and Democratic Services
Wards Affected	N/A
Ward Councillor Consulted	No
Non-Key Decision	

**1. SUMMARY OF PROPOSALS**

To consider the findings and recommendations from the Scrutiny investigation undertaken by the Staff Survey Joint Scrutiny Task Group.

**2. RECOMMENDATIONS**

**2.1 Members are requested to:**

- (a) consider and approve the report and the recommendations attached at Appendix 1; and**
- (b) submit the report and recommendations to the Cabinet for approval.**

**3. KEY ISSUES**

For the first time, Bromsgrove and Redditch Councils have worked together to carry out a joint scrutiny task group. The Staff Survey was an area which Bromsgrove Members had considered on a number of occasions in previous years, with it first considering it back in 2013. Following receipt of the results of the second survey at its meeting in 19<sup>th</sup> September 2016 Members agreed, that as little progress appeared to have been made on a number of areas of concern, it was something which needed further investigation and would be suitable for joint scrutiny as the majority of staff were part of a shared service.

A topic proposal and a brief joint scrutiny protocol were considered by the Bromsgrove Overview and Scrutiny Board at its 31<sup>st</sup> October 2016 meeting. Following the agreement of the Board the Chairman, Vice Chairman and Cllr Colella attended the Redditch Overview and Scrutiny Committee meeting putting forward its proposals. The Redditch Committee supported the proposal and the joint Scrutiny Task Group was formed. As it was the first time joint working had been carried out both Overview and Scrutiny functions agreed that the membership would be taken from the main committees on this occasion.

**Financial Implications**

- 3.1 There are no direct financial implications other than officer time and general resources.

**Legal Implications**

- 3.2 There are no direct legal applications arising from this report.

**Service/Operation Implications**

- 3.3 Overview and scrutiny is a key part of the Council's democratic decision making process and enables non-executive Members of the Council to put forward recommendations for policy development, policy review and service improvement.

**Customer / Equalities and Diversity Implications**

- 3.4 N/A

**4. RISK MANAGEMENT**

- 4.1 N/A

**5. APPENDICES**

Appendix 1 – Staff Survey Joint Scrutiny Task Group Report

**6. BACKGROUND PAPERS**

See attached report for details.

**7. KEY**

None

**AUTHOR OF REPORT**

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